

**South-Western City Schools
Minutes – Regular Meeting
November 18, 2024**

A public hearing to discuss the District calendar for the 2025-2026 school year was held on November 18, 2024 before the regular meeting, at 6:45 p.m. with all Board members present. Mr. Matthew DeCastro, Director – Classified Personnel, presented the Board of Education and attendees from the community with the calendars. Mr. DeCastro stated that this public hearing is required prior to the Board being presented these calendars for potential approval at the December 9, 2024 regular meeting.

[2025-2026 Calendar for 11-18-2024 Board Mtg.pdf \(52 KB\)](#)

[2025-2026 Graphic Calendar for 11-18-2024 Board Mtg.pdf \(191 KB\)](#)

The South-Western City School District Board of Education met in regular session on November 18, 2024 at 7:00 p.m. with the following members present:

Denise D’Angelo Steele
Julie Liskany
Kelli Martindale
Camille Peterson
Chris Boso

24-163 Ms. Martindale moved that the Board of Education approve the agenda for the November 18, 2024 regular meeting as amended.

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Martindale, Aye; Mrs. Peterson, Aye; Mrs. D’Angelo Steele, Aye;
Ms. Liskany, Aye; Mr. Boso, Aye.

Motion Carried

24-164 Ms. Liskany moved that the Board of Education approve the meeting minutes for the October 28, 2024 meeting as attached.

Mrs. D’Angelo Steele seconded the motion.

Roll Call:

Ms. Liskany, Aye; Mrs. D’Angelo Steele, Aye; Ms. Martindale, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

[2024_10_28_Minutes.pdf \(196 KB\)](#)

PRESENTATIONS

1. OSBA Recognition – Dr. Kathy McFarland
 - a. Dr. McFarland recognized Mrs. D’Angelo Steele for her contributions as a member of the OSBA Board of Trustees and the Central Region Executive Committee and also thanked the SWCSD Board of Education for their support of OSBA.
2. "School Spotlight" - Finland Elementary School - Ms. Brittney McDaniel, Principal
 - a. Ms. McDaniel provided a PowerPoint presentation spotlighting Finland Elementary School.
 - b. Ms. Liskany promoted the toy drive at FES.
 - c. Mr. Boso thanked Ms. McDaniel.

[Finland Elementary School Spotlight 11-18-2024.pdf \(2,839 KB\)](#)

3. Annual Financial Review and Five Year Forecast - Mr. Hugh Garside, Treasurer

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- a. Mr. Garside provided a PowerPoint presentation regarding district financials.
- b. Mr. Garside explained millage.
- c. Mr. Boso thanked Mr. Garside.

[2024 Annual Financial Review.pdf \(346 KB\)](#)

[2024 11 18 Presentation.pdf \(280 KB\)](#)

BOARD REPORTS

There were no Board Reports

PUBLIC PARTICIPATION RELATIVE TO AGENDA ITEMS

1. Dr. Kelly Dillon - Policy 5780 on parent and student rights.
 - a. Dr. Dillon stated the policy has not been updated in two decades and needs updated to meet the needs of our current times.
 - b. Dr. Dillon stated the deletion of students rights is concerning.
 - c. Dr. Dillon stated students should be informed of their rights.
 - d. Dr. Dillon stated there should be an explanation for why these rights were struck from district policy.
 - e. Dr. Dillon stated examples of rights that should be included in the policy.

STUDENT AND STAFF ACHIEVEMENT LIAISON REPORT

Ms. Martindale provided a student and staff achievement report as follows:

SWCSD Student Achievements

Congratulations to the following students who were performers in the OCC All-Academic Honors Choir:

Central Crossing High School: Charlie Grubb, Noah Martin, Lydia Alexander, and Cloe Snider.

Grove City High School: Aidan Stammen, Gunnar Davis, Madison Nesler, and Hannah Mayer.

Westland High School: Emily Johnson, Luisa Merino Garcia, Rem Kendall, and Trey Shaw.

All of these students had the opportunity to make music with 124 students from 31 schools in the Ohio Capital Conference Academic League. They rehearsed and learned with Otterbein Vocal Professor Dr. Gayle Walker, had the opportunity to hear voice faculty and Otterbein Chorale perform a short concert, learned about Otterbein University and its course offerings, and performed an evening concert with all participants.

Congratulations to Norton Middle School eighth-grader Jotniel Nazario who was named to the prestigious Academy Program of the Columbus Symphony Orchestra as a concert bass instrumentalist. He performed with The Columbus Symphony Youth Orchestra's Chamber Strings group earlier this month at Capital University.

Congratulations to South-Western Career Academy Culinary Arts students Alexis and Araceli, who won the recent Burger Battle with their creation of The Binge Burger! They beat out 24 other teams, including 2 others from SWCA, to take home this year's prize. Their burger will be featured on the winter menu at the Academy Grill, so come out and taste this masterpiece by these two amazing students!

Congratulations to the Grove City High School NJROTC rifle team who achieved an impressive victory at the Area 14 Rifle Championship earlier this month, scoring 2,013 points—150 points ahead of second-place Pike. Team 2 secured third place, while Team 3 finished in eighth place.

Individually, Cadet Caleb Griffin claimed first place overall, followed by Sebastian Anthony in second and Jack Bowyer in third. Additionally, Cadet Griffin excelled in the Prone position, finishing in first place, and Sebastian Anthony took first place in the Kneeling position. Congratulations to these greyhound cadets!

SWCSD Staff Achievements

At the end of October, attendees to The Ohio State University's College of Education and Human Ecology Symposium heard from staff members Emily Bricker (Beulah Park Middle School), Josh Doran (District Tech Liaison), and Phil Freeman (Grove City High School) presented two sessions under the umbrella of EdVolution:

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Transforming Education with Digital Innovation. Event participants heard from these tech leaders about coding with Spheros and Drones and how to bring coding to life in the classroom!

Congratulations to Westland High School Football Coach Trent Williamson on being named the Ohio Capital Conference Capital Division Coach of the Year!

SWCSD Gives Back

On their day off of school last month, Franklin Heights High School football players, along with coaches, Communities in Schools, and volunteers, gathered to give back to the community by handing out free lunches during the second annual Falcons Feed event. This initiative, started last year by senior Gio Rufus was created to support the local community. With food donated by local businesses, Gio's goal of doubling the meals served last year was achieved, as they served more than 500 meals to the Heights community.

Last month, Jackson Middle School National Junior Honor Society students led a school-wide candy drive to benefit Feed The Kids Columbus! Feed The Kids Columbus strives to ensure food insecure children in Central Ohio have access to nutritional meals and snacks so they are able to learn and grow. In total, Jackson students collected over 500 pounds of candy to donate. Way to go Jaguars!

Mrs. Martindale mentioned the honor from The Ohio State University to Mr. Jason Graham, director of bands at Grove City High School and stated more information will be forthcoming in December.

24-165 Ms. Liskany moved that the Board of Education approve the Fiscal & Operational Management items as presented.

1. Revised Permanent Appropriations for Fiscal Year 2024-25

It is recommended that the Board of Education approve the revised permanent appropriations for October 2024. (See X-1)

[X-1.pdf \(73 KB\)](#)

2. Investments & Financial Statements for October 2024

It is recommended that the Board of Education in accordance with Section 135.14 of the Ohio Revised Code approve October investments (See X-2) and Cash Position Report (See X-3).

[X-2.pdf \(110 KB\)](#)

[X-3.pdf \(63 KB\)](#)

3. Payment of Bills

It is recommended that the Board of Education approve payment of bills according to the list of checks for the month of October 2024. (See X-4)

[X-4.pdf \(143 KB\)](#)

4. Donations

It is recommended that the Board of Education accept the donations of \$50,791.00 as detailed in X-5 and authorize letters of appreciation be sent to the donors.

[X-5.pdf \(87 KB\)](#)

5. Authorization to Pay Bills in Accordance with Section 5705.41 Ohio Revised Code

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It is recommended that the Board of Education authorize the Treasurer to pay bills for October which were not processed in accordance with Section 5705.41 Ohio Revised Code. (See X-6)

[X-6.pdf \(72 KB\)](#)

6. Agreement with the YMCA of Central Ohio

It is recommended that the Board of Education enter into an agreement with the YMCA of Central Ohio to provide an alternative educational program at Brookpark Middle School in the amount of \$269,600.00 for the 2024-25 school year. (See X-7)

[X-7.pdf \(248 KB\)](#)

7. Appointment of Rich & Gillis Law Group, LLC

It is recommended that the Board of Education authorize Jeffrey A. Rich and the law firm of Rich & Gillis Law Group, LLC to represent the Board of Education in real estate tax matters as required by law for calendar year 2025. (See X-8)

[X-8.pdf \(159 KB\)](#)

8. Approval of the Five-Year Forecast

It is recommended that the Board of Education approve the Five-Year Forecast as presented (See X-9)

[X-9.pdf \(151 KB\)](#)

Ms. Martindale seconded the motion.

Roll Call:

Ms. Liskany, Aye; Ms. Martindale, Aye; Mrs. D'Angelo Steele, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

Mrs. D'Angelo Steele recommended changing the wording of the Policy 0165 for clarification to include Board President, Superintendent and Treasurer. Mr. Boso stated that he would review further.

Mrs. D'Angelo Steele discussed how policies are revised and reviewed in the District.

24-166 Mrs. D'Angelo Steele moved that the Board of Education approve the Policy items as presented.

1. First Reading of New Policies

It is recommended that the Board of Education approve the first reading of the following new policies.

po0165	Board Meetings
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[po0165 - New - Board Meetings.pdf \(114 KB\)](#)

2. First Reading of Deleted/Rescinded Policies

It is recommended that the Board of Education approve the first reading of the following deleted/rescinded policies.

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po0165.1	School Board Meetings
po0165.2	Special Meetings

[po0165.1 - Rescind - School Board Meetings.pdf \(90 KB\)](#)

[po0165.2 - Rescind - Special Meetings.pdf \(76 KB\)](#)

3. First Reading of Revised Policies

It is recommended that the Board of Education approve the first reading of the following revised policies.

po0100	Definitions
po0151	Organizational Meeting
po0169.1	Public Participation at Board Meetings
po1130	Conflict of Interest
po1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po1662	Anti-Harassment
po2260	Nondiscrimination and Access to Equal Educational Opportunity
po2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
po2266	Title IX Sex Discrimination and Sexual Harassment
po2422	Career Education
po3113	Conflict of Interest
po3122	Nondiscrimination and Equal Employment Opportunity
po3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po3362	Anti-Harassment
po4113	Conflict of Interest
po4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
po4121	Criminal History Record Check
po4122	Nondiscrimination and Equal Opportunity
po4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po4362	Anti-Harassment
po5200	Attendance
po5500	Student Conduct
po5517	Anti-Harassment
po5780	Student/Parent Rights
po6110	Grant Funds
po6111	Internal Controls
po6112	Cash Management of Grants
po6114	Cost Principles - Spending Federal Funds
po6325	Procurement - Federal Grants/Funds
po7310	Disposition of Surplus Property
po7450	Property Inventory
po7540.03	Student Technology Acceptable Use and Safety
po7540.04	Staff Technology Acceptable Use and Safety

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po8310	Public Records
po9160	Public Attendance at School Events

[po0100 - Revised - Definitions.pdf \(166 KB\)](#)
[po0151 - Revised - Organizational Meeting.pdf \(87 KB\)](#)
[po0169.1 - Revised - Public Participation at Board Meetings.pdf \(125 KB\)](#)
[po1130 - Revised - Conflict of Interest.pdf \(134 KB\)](#)
[po1623 - Revised - Section 504 ADA Prohibition Against Disability Discrimination.pdf \(137 KB\)](#)
[po1662 - Revised - Anti-Harassment.pdf \(172 KB\)](#)
[po2260 - Revised - Nondiscrimination and Access to Equal Educational Opportunity.pdf \(152 KB\)](#)
[po2260.01 - Revised - Section 504 ADA Prohibition Against Discrimination Based on Disability.pdf \(156 KB\)](#)
[po2266 - Revised - Title IX Sex Discrimination and Sexual Harassment.pdf \(247 KB\)](#)
[po2422 - Revised - Career Education.pdf \(81 KB\)](#)
[po3113 - Revised - Conflict of Interest.pdf \(133 KB\)](#)
[po3122 - Revised - Nondiscrimination and Equal Employment Opportunity.pdf \(133 KB\)](#)
[po3123 - Revised - Section 504 ADA Prohibition Against Disability Discrimination in Employment.pdf \(147 KB\)](#)
[po3362 - Revised - Anti-Harassment.pdf \(179 KB\)](#)
[po4113 - Revised - Conflict of Interest.pdf \(134 KB\)](#)
[po4120.08 - Revised - Employment of Personnel for Co-Curricular Extra-Curricular Activities.pdf \(108 KB\)](#)
[po4121 - Revised - Criminal History Record Check.pdf \(137 KB\)](#)
[po4122 - Revised - Nondiscrimination and Equal Employment Opportunity.pdf \(133 KB\)](#)
[po4123 - Revised - Section 504 ADA Prohibition Against Disability Discrimination in Employment.pdf \(137 KB\)](#)
[po4362 - Revised - Anti-Harassment.pdf \(180 KB\)](#)
[po5200 - Revised - Attendance.pdf \(296 KB\)](#)
[po5500 - Revised - Student Conduct.pdf \(156 KB\)](#)
[po5517 - Revised - Anti-Harassment.pdf \(172 KB\)](#)
[po5780 - Revised - Student Parent Rights.pdf \(140 KB\)](#)
[po6110 - Revised - Grant Funds.pdf \(215 KB\)](#)
[po6111 - Revised - Internal Controls.pdf \(125 KB\)](#)
[po6112 - Revised - Cash Management of Grants.pdf \(137 KB\)](#)
[po6114 - Revised - Spending Federal Funds.pdf \(216 KB\)](#)
[po6325 - Revised - Procurement - Federal Grants Funds.pdf \(269 KB\)](#)
[po7310 - Revised - Disposition of Surplus Property.pdf \(135 KB\)](#)
[po7450 - Revised - Property Inventory.pdf \(163 KB\)](#)
[po7540.03 - Revised - Student Technology Acceptable Use and Safety.pdf \(182 KB\)](#)
[po7540.04 - Revised - Staff Technology Acceptable Use and Safety.pdf \(190 KB\)](#)
[po8310 - Revised - Public Records.pdf \(135 KB\)](#)
[po9160 - Revised - Public Attendance at School Events.pdf \(126 KB\)](#)

Ms. Liskany seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;	Ms. Martindale, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

Mrs. D'Angelo Steele discussed how funds are allocated in the District.

24-167 Mrs. D'Angelo Steele moved that the Board of Education approve the Facilities Development item as presented.

1. Resolution Authorizing South-Western City School District to Advertise an Invitation for Bids for a Contract to Replace the Walk-in Cooler and Freezer at Central Crossing High School and the South-Western Career Academy

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WHEREAS, the walk-in cooler and freezer at Central Crossing High School and the South-Western Career Academy are in need of replacement, the cost of which will exceed \$75,000 (the "Project"); and

WHEREAS, the Project will include the removal and replacement of the existing walk-in cooler and freezer at Central Crossing High School and the South-Western Career Academy; and

WHEREAS, to pay all of the costs of the Project the Board of Education of the South-Western City School District (the "Board") intends to utilize the state and federal funds made available under the 006 Food Services fund; and

WHEREAS, the Board wishes to authorize, pursuant to the District's policies for procurement with federal grants/funds, the advertisement and solicitation for competitive bids for the contract for construction services and materials for the Project; and

NOW, THEREFORE, BE IT RESOLVED by the South-Western City School District Board of Education, County of Franklin, State of Ohio, that:

Section I. The South-Western City School District Administrative Staff is hereby authorized and directed to do all things necessary to advertise and issue the invitation to bid for the contract to replace the walk-in cooler and freezer at Central Crossing High School and the South-Western Career Academy.

Section II. The Treasurer and Board President are hereby authorized to take the appropriate and necessary actions for implementation of this Resolution.

Section III. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were performed in an open meeting of this Board and that all deliberations of this Board and any of its Committees that resulted in such formal actions, were adopted in meetings open to the public, in compliance with the law.

Mrs. Peterson seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye;	Mrs. Peterson, Aye;	Ms. Liskany, Aye;
Ms. Martindale, Aye;	Mr. Boso, Aye.	

Motion Carried

24-168 Ms. Martindale moved that the Board of Education approve the Students/School/Community items as presented.

1. Central Crossing High School NJROTC Cadets to Travel to Charleston, South Carolina

WHEREAS, Central Crossing High School NJROTC cadets have the opportunity to travel to Charleston, South Carolina to spend time onboard the USS Yorktown and visit the surrounding museum exhibits; and

WHEREAS, the trip is planned for March 19-22, 2025 and students will miss two days of school; and

WHEREAS, approximately 26 students will be accompanied by 5 adult chaperones; and

WHEREAS, transportation will be via charter bus and accommodations on-board the USS Yorktown; and

WHEREAS, trip expenses will be paid by NJROTC Boosters;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Central Crossing NJROTC cadets to travel to Charleston, SC.

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2. Grove City High School NJROTC Rifle Team to Travel to Anniston, Alabama

WHEREAS, the Grove City High School NJROTC Rifle Team has the opportunity to travel to Anniston, Alabama to compete; and

WHEREAS, the trip is planned for February 15-19, 2025 and students will miss two days of school; and

WHEREAS, approximately 4 students will be accompanied by 1 adult chaperone; and

WHEREAS, transportation will be via 9-passenger vans and airplane; and

WHEREAS, trip expenses will be paid by fundraising, US Navy Funds and the booster club;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Grove City High School NJROTC Rifle Team to travel to Anniston, Alabama.

3. Reappointment to the Board of Trustees of Southwest Public Libraries

It is recommended that the Board of Education approve the reappointment of Ms. Lisa Leasure to the Southwest Public Libraries' Board of Trustees for a term to begin January 1, 2025 and ending on December 31, 2031.

Ms. Liskany seconded the motion.

Roll Call:

Ms. Martindale, Aye; Ms. Liskany, Aye; Mrs. D'Angelo Steele, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

Mrs. Peterson discussed hiring efforts in the District.

24-169 Mrs. Peterson moved that the Board of Education approve the Personnel items as presented.

CERTIFICATED AND ADMINISTRATIVE RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Taylor, Jane A.	GCHS/Phys Ed	8/17/25
Taylor, Joel K.	GCHS/Science-DL	8/17/25

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Belcher, Cathy L.	BPMS/Phys Ed	6/30/25
Clark, Sherry L.	CCHS/Work Study Coord-DL	5/31/25
Colvard, Jennifer S.	PLES/Math Specialist	6/30/25
Johnson, James D.	GRIS/Asst. Principal	6/30/25
Spencer, Julie A.	BWES/Gifted Interv Spec K-4	6/30/25
Weethee, Patricia A.	GCHS/Science	8/31/25

3. Resignations - Supplemental

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<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
Jackson Middle School		
Environmental Club Coordinator	Adams, Amberly D.	10/29/24
Franklin Heights High School		
Head Volleyball Coach	Schellkaiser, Jessica T.	11/6/24

4. Resignations - Substitutes

<u>Name</u>	<u>Effective Date</u>
Gwinn, Debra	10/24/24

5. Resignations - Substitute Pool

<u>Name</u>	<u>Effective Date</u>
Simono-Almonte, Pedro J.	11/1/24

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason for Request</u>	<u>Effective Date of Leave Request</u>
Cummings, Heather J.	JMS/Intervention Spec	Family Responsibility	10/28/24 through 6/4/25
Mora, Cookie A.	HCIS/Intervention Spec	Family Responsibility	10/22/24 through 6/4/25
Tremitedi, Hannah N.	GCCS/Auxiliary Counselor	Family Responsibility	10/18/24 through 6/9/25

2. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date of Reinstatement</u>
Bethel, Abigail M.	DWES/Gifted Interv Spec	11/11/24
Boyden, Shelby M.	DES/Intervention Spec	11/4/24
Brintlinger, Cassandra A.	FWIS/Intervention Spec	10/21/24
Creamer-Joyce, Lisa A.	GRIS/5th Grade	10/21/24
Mayer, Rita E.	PSIS/6th Grade	11/11/24
Parrott, Lauren A.	FWIS/5th Grade	11/11/24

3. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Aziz, Jennifer L.	AHES/KDG	12/2/24
Sullivan, Shelby M.	WHS/Intervention Spec	10/31/24
Turner, Gretchen M.	SWCA/Counselor	11/18/24
Waits, Gregory R.	Wellness/HCIS	11/18/24

4. Request for Leave of Absence for SWEA President and Vice-President

The following persons have requested a 50% time leave of absence for Association business during the 2024-2025 school year, in accordance with Article V, Section 502, of the SWEA Collective Bargaining Agreement. It is

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recommended that this leave be granted and that the Board authorizes the Treasurer to continue their salary and benefits at the regular 100% rate and invoice SWEA for the 50% salary and benefit cost.

<u>Name</u>	<u>Location/Position</u>
Amber L. Noonan - SWEA President	PVMS - 7 SC
Amber C. Clark - SWEA Vice-President	FHHS/Intervention Spec-DL

CERTIFICATED EMPLOYMENTS

1. Certificated Re-Employment

In accordance with the provisions of Section 3319.07 to 3319.11, inclusive of the Ohio Revised Code, the following teacher is nominated for a two-year limited contract effective with the 2024-2025 school year. I hereby recommend their continued employment in accordance with the salary schedule adopted by the South-Western City Schools Board of Education.

Name
Moeller-Williams, Danielle R.

2. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2024-2025 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

[Extracurricular Contract Recommendations for Extra Duty 11.18.24.pdf \(139 KB\)](#)

3. Volunteer Coaches

Pleasant View Middle School
Fenderson, Aquarius - Girls' Basketball
Green, Omar - Wrestling

Central Crossing High School
Christy, Derrek A. - Wrestling

Grove City High School
Carroll, Jodelle - Girls' Bowling
Jameyson, Marcus - Wrestling

Westland High School
Davis, Bailey M. - Boys' Basketball

4. Substitute Teachers and Administrators

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated for the substitute positions indicated for the 2024-2025 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3). *Denotes SWCS retiree

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Substitute Teachers:

Basch, Lindsey F.	Paskvan, Jillian N.	Sandusky, Beth R.*
Dalton, Chrissie L.	Pratt, Linda S.*	Seguin, Audrey M.
Euceda, Amy S.	Prucha, Margaret C.	Stone, Eric L.
Knight, Heidi M.	Reece, Mullins M.	Vichinsky, Katherine M.
Martinez, Abril	Romaker, Taylor N.	Yaney, Kelli M.

Substitute Administrator:

Sontag III, George R.

5. Substitute Pool

The following person is nominated for the substitute pool at a rate of \$150 per day effective as indicated. This employment is contingent upon receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39 (B)(3).

<u>Name</u>	<u>Effective Date</u>
Potts, Jordan L.	11/4/24

6. Adult Hub Instructor

The following person is recommended as an Adult Training Hub Instructor for the 2024-2025 school year, to be paid the hourly rate indicated, time sheets to be submitted. Courses taught will be held at the South-Western Career Academy. This is funded through State of Ohio funds that are allotted for Adult Training Hub.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Gunderson, Gretchen S.	STNA Instructor	\$55

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Alvelo, Carlos	FES/FWIS/Custodian	10/30/24
Barnes, Rita J.	JMS/Cook	10/30/24
Bowen, Vickie L.	HCIS/Cook	10/11/24
Fullen, Pamela J.	TRANS/Bus Aide	11/13/24
Harness, Shelley L.	TRANS/Bus Driver	10/11/24
Jennings, Shauna M.	SWPSC/PS Sp Ed Aide	11/21/24
Mason, John A.	TRANS/Bus Driver	10/18/24
Murnane, Kristine K.	HCIS/Cook	10/14/24
Oltman-Dutton, Claudia C.	WHS/Bilingual Asst	10/25/24
Searles, Beatrice A.	FHHS/Cook	11/2/24
Winell, Hope C.	FES/PS Sp Ed Aide	11/14/24

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Ross-Ruff, Linda B.	TRANS/Bus Driver	1/31/25

3. Disability Retirement

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Musgrave, Karen L. - We have been notified by School Employees Retirement System of Ohio that Karen L. Musgrave, Bus Aide at Transportation, who was on an unpaid leave of absence, has been approved for disability retirement effective April 1, 2024.

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Baldrige, Lauren C.	11/4/25	Bus Aide/8.0/TRANS	Bus Aide/6.7/TRANS
Ellerbush, Dawn N.	10/14/24	Cook/4.0/190/JMS	Secy II/8.0/215/PVMS
Gathings, April M.	10/28/24	Med Monitor/6.5/DWES	Med Monitor/7.0/SWCA
Harris, John D.	11/7/24	Hd Custodian 1/EFES	Custodian/JMS
Murray, Alexis P.	11/11/24	PS Sp Ed Aide/6.5/155/SFRC	Class Asst Aide/8.0/189/SFRC
Ruzicka, Rebecca D.	10/24/24	Cook/4.0/WHS	Cook/6.0/WHS
Varnacini, Deborah L.	11/4/24	Bus Aide/5.7/TRANS	Bus Aide/6.7/TRANS
Walls, Bridget J.	9/30/24	Sp Ed Aide/7.0/HIS	Sp Ed Aide/6.5/BWES
Workman, Regina K.	11/11/24	Cook/4.0/BCES	Cook/3.5/JMS

2. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Castle, Airelle M.	TRANS/Bus Aide	Medical	10/1/24 through 6/3/25
Clark, Scott A.	AHES/Custodian	Medical	10/7/24 through 6/30/25
Detty, John A.	DES/Custodian	Medical	10/12/24 through 6/30/25
Diggs, Deborah J.	HCIS/Cook	Family Medical	11/12/24 through 6/4/25
Marolt, Shelley K.	TRANS/Bus Driver	Medical	9/11/24 through 6/4/25
Messer, Lindsay K.	CCHS/Med Monitor	Medical	10/18/24 through 6/3/25
Santiago Martinez, Roxana	SES/PS Sp Ed Aide	Maternity	11/26/24 through 6/4/25

3. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
Barnes, Ann C.	BWES/Sp Ed Aide	11/1/24
Clark, Scott A.	AHES/Custodian	10/23/24

CLASSIFIED EMPLOYMENTS

1. Personnel Appointments

<u>Name</u>	<u>Position</u>	<u>Salary Per Hour/Hours</u>	<u>Effective Date Term of Employment</u>	<u>Location</u>
Alwood, Krista B.	Asmt Aide	\$19.49/6.5	11/18/24 through 5/30/25	PLES
Caudill, April P.	Cook	\$18.11/3.0	10/28/24 through 6/4/25	HCIS
Coleman, Athena J.	Health Aide	\$20.23/7.0	10/10/24 through 6/3/25	WFES
Crankshaw, Kaitlin M.	Sp Ed Aide	\$19.49/7.0	10/14/24 through 6/3/25	FHHS
Jones, Harrison A.	Custodian	\$20.58/8.0	10/9/24 for 12 months	WHS/GRIS

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Kirkbride, Wynter A.	Secretary II	\$20.16/8.0	10/21/24 through 6/12/25	BCES
Price, Skylar N.	Bus Driver	\$22.09/6.4	10/25/24 through 6/4/25	TRANS
Sebbane, Sara	PS Sp Ed Aide	\$19.49/6.5	11/18/24 through 6/3/25	SFRC
Vasos, Catherine J.	Cook	\$18.11/4.0	10/22/24 through 6/4/25	GCHS
Wahrer, Janice L.	Bus Driver	\$22.09/6.0	10/11/24 through 6/4/25	TRANS

2. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2024 through June 30, 2025. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Bus Driver - \$20.50 per hour (*SWCS Retiree - \$24.18 per hour)

Martinez Licon, Anie E.

Rathburn, Danyelle R.

Substitute Cooks - \$16.00 per hour (*SWCS Retiree - \$18.11 per hour)

Searles, Beatrice A.

Substitute Custodian - \$16.00 per hour (*SWCS Retiree - \$20.58 per hour)

Cooper, Morris A.

Garrison, Lolita A.

Substitute Clerical - \$15.00 per hour (*SWCS Retiree - \$20.16 per hour)

Aliff, Sharon L.

Kinthead, Ann E.

Substitute SED, DH, Bus Aide - \$16.50 per hour (*SWCS Retiree - \$19.49 per hour)

Chaffin, Glenna R.*

Watkins, Samantha C.

Substitute Aide - \$16.00 per hour (*SWCS Retiree - \$19.49 per hour)

Chaffin, Glenna R. *

Watkins, Samantha C.

3. Permanent Appointment Recommendations

The following employees have successfully completed their probationary period and are recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
Anders, Daniel V.	Custodian	11/10/24	PNES
Piper, Jennifer L.	ED Sp Ed Aide	11/25/24	CCHS
Roberts, Savannah M.	Cook	11/8/24	GRIS
Simmons, Shymeka E.	ED Aide	11/18/24	PVMS
Whittenburg, Douglas A.	Master HVACR	11/8/24	DSC

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;
Ms. Martindale, Aye;	Mr. Boso, Aye.	

Motion Carried

PUBLIC PARTICIPATION RELATIVE TO NON-AGENDA ITEMS

There was no public participation relative to non-agenda items.

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ITEMS FOR DISCUSSION

1. Board Items

- a. Mrs. D'Angelo Steele discussed the school calendar and inquired why school would end on a Monday. Mr. DeCastro discussed Election Day and its impact on the school calendar. He stated that he would review further. Mrs. Peterson discussed Leap Years and dates shifting in calendars.
- b. Ms. Liskany discussed East Franklin ES need for clothing for its clinic, the Finland MS cheer camp, that Darby Woods ES is looking for a crossing guard and that the SWCS Educational Foundation online auction was up and running.

24-170 Ms. Martindale moved that the Board of Education adjourn to Executive Session according to Policy 0166 to prepare for, conduct, or review negotiations or bargaining sessions with public employees; to consider the appointment, employment, discipline, promotion, or compensation of a public employee or official; and discussion with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action.

Mrs. Peterson seconded the motion.

Roll Call:

Mrs. Martindale, Aye;	Mrs. Peterson, Aye;	Mrs. D'Angelo Steele, Aye;
Ms. Liskany, Aye;	Mr. Boso, Aye.	

Motion Carried

The Board of Education adjourned to Executive Session at 8:06 p.m.; they reconvened the meeting at 10:16 p.m. with all attending members present.

24-171 Mrs. Peterson moved that the meeting be adjourned.

Ms. Liskany seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Ms. Liskany, Aye;	Mrs. D'Angelo Steele, Aye;
Ms. Martindale, Aye,	Mr. Boso, Aye.	

Motion Carried

Meeting adjourned at 10:17 p.m.

Chris Boso
President

Hugh W. Garside, Jr.
Treasurer